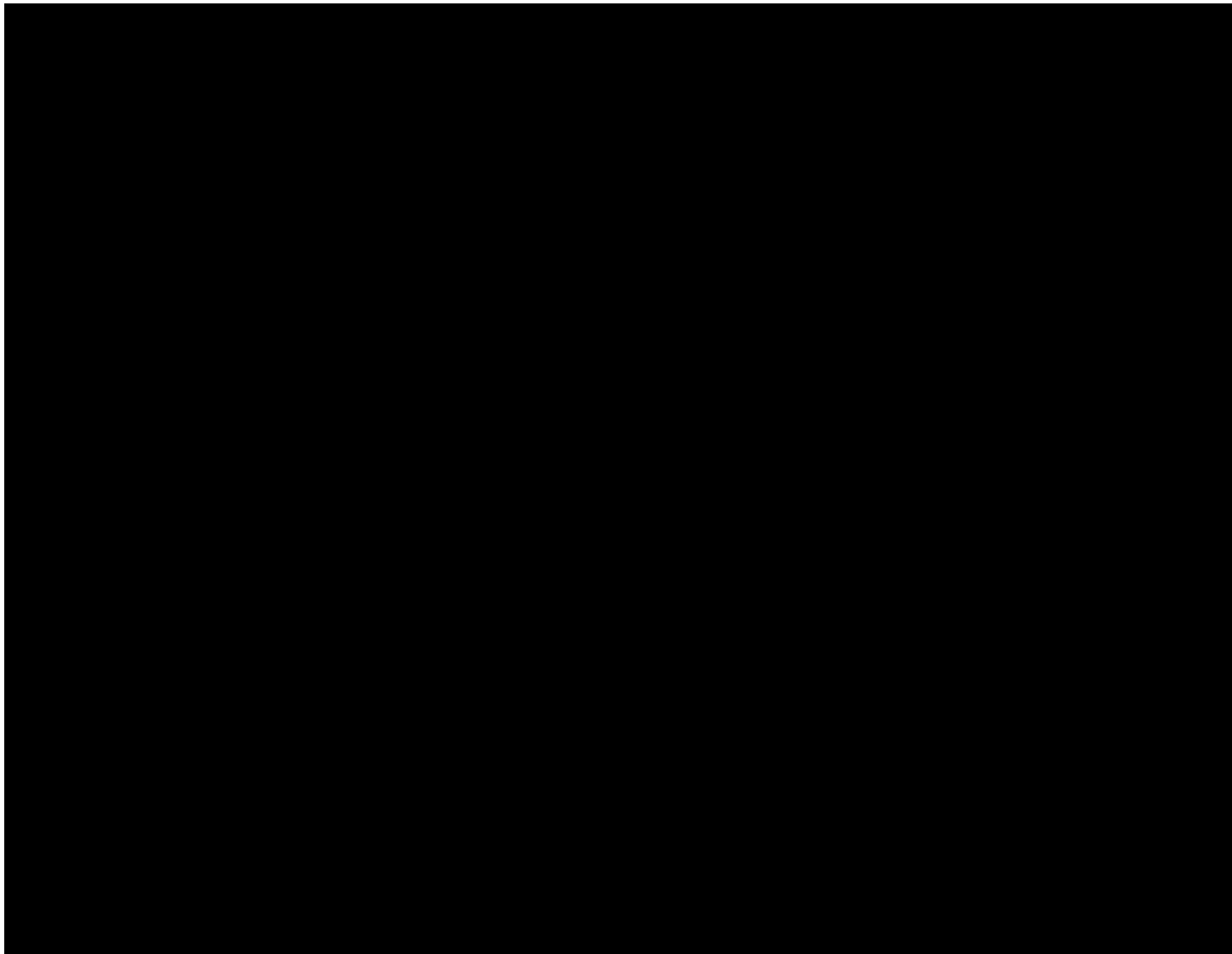




*In-Network Discount Guarantee Exhibit*



Confidential/Proprietary/Competitively Sensitive Information



**State of Indiana**  
***Market Site Employee Distribution***

Market Site	Market Name	Employees	Percentage of Total Employees
476	Indianapolis	19975	74.39%
478	Nw Indiana (& Chicago)	2379	8.86%
All Other		4496	16.74%
<b>Total Employees</b>		<b>26,850</b>	100.00%